

Affiliated to Mahatma Gandhi University, Kottayam, Kerala

### Student Attributes Facilitated by the Institution

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Affiliated to Mahatma Gandhi University, Kottayam, Kerala

### **Code of Conduct: Report on the Student Attributes** Facilitated by the Institution (2018-2019)

St. Thomas College Palai is committed to fulfil its vision and mission, especially to shape the student community with high value system and integrity. The college has a rich tradition in nurturing the students, not only as better academic persons, but also as better citizens, better social beings, better human beings and the like. In view of this declared motto, we train the students with a multi-faceted approach from the very beginning of their career in this college. We organize various academic and career related programmes for the students regularly, but one of our 'signature programmes' is the programme intended to formulate, popularise, and to evaluate a code of conduct applicable to students, teachers and other stakeholders of the college. Most of these kinds of programmes are arranged with a view to shape the students' attributes as better humans. The college closely follows the orders, circulars and regulations published by the UGC, MHRD and the State Government, from time to time. In consonance with these, we maintain a code of conduct in the college. The college is committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect, for individual values. The institution makes it a point that, none of its stakeholders undergo any sort of harassment. Thus it enforces Anti-Harassment Policy and Complaint Procedures at all levels. in order to create an ambience free from discrimination, harassment, retaliation and/or sexual assault. Strict directions are given to the students and the parents during the time of admission about the code of conduct and the rules, the students should be adhered to, within the campus. Written assurances or affidavit are collected from both the student and the parents. The important steps taken by the college to maintain a high level of value system, to maintain strict discipline in the campus and also to address the complaints, the following programmes are organized by the college during the academic year:

#### **Programmes Organized during 2018-2019**

- 1. Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, Anti Harassment Committee etc at the time of admission, especially on the opening day.
- 2. Orientation programme for first year UG students.
- 3. Orientation programme for first year PG students.
- 4. Awareness programmes such as notices, public announcements etc.
- 5. Affidavit signed by the students and the parents at the time of admission.
- 6. Classes organized by Anti-Ragging committee/cell.
- 7. Classes organized by Women's Forum.
- 8. Classes organized by Anti-Harassment committee.
- 9. Campaign by College Ethics Committee.
- 10. Classes by Police officials and other law enforcing authorities.

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Arunapuram P.O., Kottayam Kerala - 686 574

India











RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

- 11. Complaint boxes kept in front of the office.
- 12. Oath taking by students on special days.
- 13. Various competitions based on the code of conduct and its implementation.
- 14. Environment Day celebrations, National Day celebrations.
- 15. Cleaning campaign for campus/premises cleaning.
- 16. Blood Donation camps.
- 17. Organ Donation campaign.
- 18. Group discussions on topics like National Integration.
- 19. Study tours to historically important places.

All the programmes were conducted with a specific view to get better social values, emotional strength, and patriotic values to the students.

STC Palai

Date: 20.03.2019

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# Code of Conduct: Report on the Student Attributes Facilitated by the Institution (2017-2018)

St. Thomas College Palai has a rich tradition in nurturing the students, not only as better academic persons, but also as better citizens, better social beings, better human beings and the like. In view of this declared motto, we train the students with a multi-faceted approach from the very beginning of their career in this college. We organize various academic and career related programmes for the students regularly, but one of our 'signature programmes' is the programme intended to formulate, popularise, and to evaluate a code of conduct applicable to students, teachers and other stakeholders of the college. Most of these kinds of programmes are arranged with a view to shape the students' attributes as better humans. The college closely follows the orders, circulars and regulations published by the UGC, MHRD and the State Government, from time to time. In consonance with these, we maintain a code of conduct in the college. The college is committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect, for individual values. The institution makes it a point that, none of its stakeholders undergo any sort of harassment. Thus it enforces Anti-Harassment Policy and Complaint Procedures at all levels, in order to create an ambience free from discrimination, harassment, retaliation and/or sexual assault. Strict directions are given to the students and the parents during the time of admission about the code of conduct and the rules, the students should be adhered to, within the campus. Written assurances or affidavit are collected from both the student and the parents. The important steps taken by the college to maintain a high level of value system, to maintain strict discipline in the campus and also to address the complaints, the following programmes are organized by the college during the academic year:

#### **Programmes Organized during 2017-2018**

- 1. Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, Anti Harassment Committee etc at the time of admission, especially on the opening day.
- 2. Orientation programme for first year UG students.
- 3. Orientation programme for first year PG students.
- 4. Awareness programmes such as notices, public announcements etc.
- 5. Affidavit signed by the students and the parents at the time of admission.
- 6. Classes organized by Anti-Ragging committee/cell.
- 7. Classes organized by Women's Forum.
- 8. Classes organized by Anti-Harassment committee.
- 9. Campaign by College Ethics Committee.
- 10. Classes by Police officials and other law enforcing authorities.



Principal
St. Thomas College. Park



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- 11. Complaint boxes kept in front of the office.
- 12. Oath taking by students on special days.
- 13. Various competitions based on the code of conduct and its implementation.
- 14. Environment Day celebrations, National Day celebrations.
- 15. Cleaning campaign for campus/premises cleaning.
- 16. Blood Donation camps.
- 17. Organ Donation campaign.
- 18. Group discussions on topics like National Integration.

All the programmes were conducted with a specific view to get better social values, emotional strength, and patriotic values to the students.

STC Palai

Date: 21.03.2018

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## Code of Conduct: Report on the Student Attributes Facilitated by the Institution (2016-2017)

St. Thomas College Palai is committed to fulfil its vision and mission, especially to shape the student community with high value system and integrity. The college has a rich tradition in nurturing the students, not only as better academic persons, but also as better citizens, better social beings, better human beings and the like. In view of this declared motto, we train the students with a multi-faceted approach from the very beginning of their career in this college. We organize various academic and career related programmes for the students regularly, but one of our 'signature programmes' is the programme intended to formulate, popularise, and to evaluate a code of conduct applicable to students, teachers and other stakeholders of the college. Most of these kinds of programmes are arranged with a view to shape the students' attributes as better humans. The college closely follows the orders, circulars and regulations published by the UGC, MHRD and the State Government, from time to time. In consonance with these, we maintain a code of conduct in the college. The college is committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect, for individual values. The institution makes it a point that, none of its stakeholders undergo any sort of harassment. Thus it enforces Anti-Harassment Policy and Complaint Procedures at all levels, in order to create an ambience free from discrimination, harassment, retaliation and/or sexual assault. Strict directions are given to the students and the parents during the time of admission about the code of conduct and the rules, the students should be adhered to, within the campus. Written assurances or affidavit are collected from both the student and the parents. The important steps taken by the college to maintain a high level of value system, to maintain strict discipline in the campus and also to address the complaints, the following programmes are organized by the college during the academic year:

#### Programmes Organized during 2016-2017

- 1. Campaign by College Ethics Committee
- 2. Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, Anti Harassment Committee etc at the time of admission, especially on the opening day.
- 3. Orientation programme for first year UG students.
- 4. Orientation programme for first year PG students.
- 5. Awareness programmes such as notices, public announcements etc.
- 6. Affidavit signed by the students and the parents at the time of admission.
- 7. Classes organized by Anti-Ragging committee/cell.
- 8. Classes organized by Women's Forum.



Principal
St. Thomas College Falk



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9. Classes organized by Anti-Harassment committee.

10. Classes by Police officials and other law enforcing authorities.

11. Complaint boxes kept in front of the office.

12. Oath taking by students on special days.

13. Various competitions based on the code of conduct and its implementation.

14. Environment Day celebrations, National Day celebrations.

15. Cleaning campaign for campus/premises cleaning.

16. Blood Donation camps.

17. Organ Donation campaign.

18. Personal interaction with National leaders.

All the programmes were conducted with a specific view to get better social values, emotional strength, and patriotic values to the students.

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Date: 15.03.2017



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# Code of Conduct: Report on the Student Attributes Facilitated by the Institution (2015-2016)

St. Thomas College Palai is committed to fulfil its vision and mission, especially to shape the student community with high value system and integrity. The college has a rich tradition in nurturing the students, not only as better academic persons, but also as better citizens, better social beings, better human beings and the like. In view of this declared motto, we train the students with a multi-faceted approach from the very beginning of their career in this college. We organize various academic and career related programmes for the students regularly, but one of our 'signature programmes' is the programme intended to formulate, popularise, and to evaluate a code of conduct applicable to students, teachers and other stakeholders of the college. Most of these kinds of programmes are arranged with a view to shape the students' attributes as better humans. The college closely follows the orders, circulars and regulations published by the UGC, MHRD and the State Government, from time to time. In consonance with these, we maintain a code of conduct in the college. The college is committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect, for individual values. The institution makes it a point that, none of its stakeholders undergo any sort of harassment. Thus it enforces Anti-Harassment Policy and Complaint Procedures at all levels, in order to create an ambience free from discrimination, harassment, retaliation and/or sexual assault. Strict directions are given to the students and the parents during the time of admission about the code of conduct and the rules, the students should be adhered to, within the campus. Written assurances or affidavit are collected from both the student and the parents. The important steps taken by the college to maintain a high level of value system, to maintain strict discipline in

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the campus and also to address the complaints, the following programmes are organized by the college during the academic year:

#### Programmes Organized during 2015-2016

- 1. Campaign by College Ethics Committee.
- 2. Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, Anti Harassment Committee etc at the time of admission, especially on the opening day.
- 3. Orientation programme for first year UG students.
- 4. Orientation programme for first year PG students.
- 5. Awareness programmes such as notices, public announcements etc.
- Affidavit signed by the students and the parents at the time of admission.
- Classes organized by Anti-Ragging committee/cell.
- Classes organized by Women's Forum.
- Classes organized by Anti-Harassment committee.
- 10. Classes by Police officials and other law enforcing authorities.
- 11. Complaint boxes kept in front of the office.
- 12. Oath taking by students on special days.
- 13. Various competitions based on the code of conduct and its implementation.
- 14. Environment Day celebrations, National Day celebrations.
- 15. Cleaning campaign for campus/premises cleaning.
- 16. Blood Donation camps and Organ Donation campaign.

All the programmes were conducted with a specific view to get better social values, emotional strength, and patriotic values to the students.

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Date: 21.03.2016

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# Code of Conduct: Report on the Student Attributes Facilitated by the Institution (2014-2015)

St. Thomas College Palai has a rich tradition in nurturing the students, not only as better academic persons, but also as better citizens, better social beings, better human beings and the like. In view of this declared motto, we train the students with a multi-faceted approach from the very beginning of their career in this college. We organize various academic and career related programmes for the students regularly, but one of our 'signature programmes' is the programme intended to formulate, popularise, and to evaluate a code of conduct applicable to students, teachers and other stakeholders of the college. Most of these kinds of programmes are arranged with a view to shape the students' attributes as better humans. The college closely follows the orders, circulars and regulations published by the UGC, MHRD and the State Government, from time to time. In consonance with these, we maintain a code of conduct in the college. The college is committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect, for individual values. The institution makes it a point that, none of its stakeholders undergo any sort of harassment. Thus it enforces Anti-Harassment Policy and Complaint Procedures at all levels, in order to create an ambience free from discrimination, harassment, retaliation and/or sexual assault. Strict directions are given to the students and the parents during the time of admission about the code of conduct and the rules, the students should be adhered to, within the campus. Written assurances or affidavit are collected from both the student and the parents. The important steps taken by the college to maintain a high level of value system, to maintain strict discipline in the campus and also to address the complaints, the following programmes are organized by the college during the academic year:

#### **Programmes Organized during 2014-2015**

 Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, Anti Harassment Committee etc at the time of admission, especially on the opening day.

> Principal St. Thomas College, Pale

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KERALA STATE, INDIA

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- 2. Orientation programme for first year UG students.
- 3. Orientation programme for first year PG students.
- 4. Classes organized by Anti-Ragging committee/cell.
- 5. Classes organized by Women's Forum.
- 6. Classes organized by Anti-Harassment committee.
- 7. Campaign by College Ethics Committee.
- 8. Awareness programmes such as notices, public announcements etc.
- 9. Affidavit signed by the students and the parents at the time of admission.
- 10. Classes by Police officials and other law enforcing authorities.
- 11. Complaint boxes kept in front of the office.
- 12. Environment Day celebrations, National Day celebrations.
- 13. Cleaning campaign for campus/premises cleaning.
- 14. Oath taking by students on special days.
- 15. Various competitions based on the code of conduct and its implementation.

All the programmes were conducted with a specific view to get better social values, emotional strength, and patriotic values to the students.

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Date: 18.03.2015

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